

TABLE 1: PERFORMANCE MONITOR PLAN FOR STRATEGIC OBJECTIVE 1

PERFORMANCE INDICATOR	INDICATOR DEFINITION AND UNIT OF MEASUREMENT	DATA SOURCE	METHOD/APPROACH OF DATA COLLECTION	DATA COLLATION, VALIDATION AND ANALYSIS		DATA REGULARLY AVAILABLE AT MISSION	REPORTING	
				SCHEDULE/ FREQUENCY	RESPONSIBLE PARTY		SCHEDULE BY REPORT	RESPONSIBLE PARTY
STRATEGIC OBJECTIVE: Protection of selected LAC parks and reserves important to conserve the Hemisphere's biological diversity.								
1. Number and area of targeted parks and protected areas with adequate management.	Definition: Adequate management includes: (a) Immediate conservation threats deterred; (b) A long-term management plan being developed; (c) Long term financial plan in progress and funding ensured for recurrent operation costs; (d) A local constituency actively participating in supporting site protection. Unit: Number of sites/Cumulative hectares	The Nature Conservancy, local NGOs	Consolidation site report from The Nature Conservancy, written in cooperation with the local NGO and LAC Mission.	Annually Baseline: 1990 None of the sites had adequate management.	S.O. Team, especially staff from LAC/RSD/E, G/ENV, LAC Missions, Regional Environmental Advisors, and The Nature Conservancy	Yes	Annually/April Note that for sites scheduled to consolidate at the end of a fiscal year, consolidation reports are due in June.	S.O. Team Leader Jeffrey Brokaw
* Financing of Monitoring Plan: Funding for monitoring comes from Parks in Peril activity funds.								
* Involvement of Partners: The Nature Conservancy, our primary partner NGO, was instrumental in the development of this monitoring plan. They have participated as equal partners in the selection of the strategic objective, intermediate results, and indicators, and have shared earlier drafts with local NGO partners. Local NGO partners will actively gather data, and provide feedback on the effectiveness of this monitoring plan during its implementation.								

TABLE 2: PERFORMANCE MONITORING PLAN FOR INTERMEDIATE RESULT 1

PERFORMANCE INDICATOR	INDICATOR DEFINITION AND UNIT OF MEASUREMENT	DATA SOURCE	METHOD/ APPROACH OF DATA COLLECTION	DATA COMPILATION, VALIDATION AND ANALYSIS		DATA REGULARLY AVAILABLE AT MISSION?	REPORTING	
				SCHEDULE/ FREQUENCY	RESPONSIBLE PARTY		SCHEDULE BY REPORT	RESPONSIBLE PARTY
INTERMEDIATE RESULT 1: Strengthened on-site capacity for long-term protection of targeted parks and reserves.								
1.1 Sites with adequate number of trained park guards and protected areas specialists	Definition: Adequacy determined by needs assessment set forth in original site workplans. Unit: Number of sites	The Nature Conservancy	Monitored by yearly evaluations compared to original assessment.	Annually Baseline: 1991, zero sites met this standard.	S.O. Team, The Nature Conservancy	Yes	Annually/ April	S.O. Team Leader Jeffrey Brokaw
1.2 Sites with needed protection infrastructure established.	Definition: Infrastructure may include park guard stations, information centers, etc. Adequacy determined by needs assessment set forth in original site workplans Unit: Number of sites	The Nature Conservancy	Monitored by yearly evaluations compared to original assessment.	Annually Baseline: 1991 zero sites met this standard.	S.O. Team, The Nature Conservancy	Yes	Annually/ April	S.O. Team Leader Jeffrey Brokaw
1.3 Sites with adequately demarcated and patrolled park boundaries	Definition: Adequacy determined by assessing critical boundaries according to needs assessment set forth in original site workplans Unit: Number of sites	The Nature Conservancy	Monitored by yearly evaluations compared to original assessment.	Annually Baseline: 1991 zero sites met this standard	S.O. Team, The Nature Conservancy	Yes	Annually/ April	S.O. Team Leader Jeffrey Brokaw
	Definition: Unit:							
COMMENTS/NOTES:								

TABLE 3: PERFORMANCE MONITORING PLAN FOR INTERMEDIATE RESULT 2

PERFORMANCE INDICATOR	INDICATOR DEFINITION AND UNIT OF MEASUREMENT	DATA SOURCE	METHOD/ APPROACH OF DATA COLLECTION	DATA COMPILATION, VALIDATION, AND ANALYSIS		DATA REGULARLY AVAILABLE AT MISSION?	REPORTING	
				SCHEDULE/ FREQUENCY	RESPONSIBLE PARTY		SCHEDULE BY REPORT	RESPONSIBLE PARTY
INTERMEDIATE RESULT 2: Strengthened capacity of partner NGOs for sustainable long-term management of targeted parks and reserves.								
2.1 Number of NGOs that have met and continue to meet the PiP institutional administrative and management criteria.	Definition: Criteria include: (a) management and financial report submitted; (b) pass audit; (c) complete work plans; (d) submit annual evaluations; (e) personnel development; (f) project implementation Unit: Number of local partner NGOs	The Nature Conservancy	Assessment performed yearly by The Nature Conservancy	Annual and more frequently as appropriate. Baseline: 1990: Zero NGOs met this criteria; 1991: nine NGOs met the criteria.	S.O. Team, The Nature Conservancy	Yes	Annual	S.O. Team Leader Jeffrey Brokaw
2.2 Number of NGOs involved in policy interventions: Number of policy interventions undertaken per year.	Definition: Policy interventions include those contributing to the development and implementation of improved government policies and partnerships affecting park management. This includes activities such as public planning processes, park (and related) regulations and enforcement. Unit: Annual: Number of NGOs/ Number of policy interventions	The Nature Conservancy	Tabulated yearly by The Nature Conservancy	Annually Baseline: 1994 14 NGOs involved with 64 policy interventions	S.O. Team; The Nature Conservancy	Yes	Annual/April	S.O. Team Leader Jeff Brokaw
	Definition: Unit:							
COMMENTS/NOTES: NGOs include those not supported by PiP directly, but have worked in concert with partner NGOs.								

TABLE 4: PERFORMANCE MONITORING PLAN FOR INTERMEDIATE RESULT 3

PERFORMANCE INDICATOR	INDICATOR DEFINITION AND UNIT OF MEASUREMENT	DATA SOURCE	METHOD/ APPROACH OF DATA COLLECTION	DATA COMPILATION, VALIDATION, AND ANALYSIS		DATA REGULARLY AVAILABLE AT MISSION?	REPORTING	
				SCHEDULE/ FREQUENCY	RESPONSIBLE PARTY		SCHEDULE BY REPORT	RESPONSIBLE PARTY
INTERMEDIATE RESULT 3: Community constituency developed to support sustainable management of targeted parks and reserves.								
3.1 Proportion of the local constituency aware of the importance of local park/reserve site.	Definition: "Awareness" includes: (a) awareness of location of park boundaries and/or zones and reasons for placement of those boundaries; (b) ability to articulate the ecological, economic, and health benefits accrued to local communities due to existence of park; and (c) recognition and understanding of the objectives of particular projects being conducted in or around the park (e.g., sustainable forestry management). Unit: % (by site, gender)	From annual evaluations, Human Ecological Profiles conducted by The Nature Conservancy	Human Ecological Profiles include, for community members: socioeconomic status; health; resource use; local social and political structures; awareness of protected areas objectives; history of participation in protected area decision making and management.	Yearly at selected sites. More sites incorporated over time as methodology improves. Baseline: 1995 No surveys completed but assumed very low.	S.O. Team, The Nature Conservancy	Yes	Annually/ April or more frequently as appropriate	S.O. Team Leader Jeffrey Brokaw
3.2 Proportion of people engaged in conservation-oriented activities in and around park site.	Definition: Examples of activities include ecotourism, small-scale organic agriculture, bee keeping, sustainable harvesting of wildlife and other non-timber forest products, etc. Unit: # and % (by site, gender)	The Nature Conservancy, local partner NGOs	Surveys	Annually Baseline: 1995 No official survey but assumed very low	S.O. Team, The Nature Conservancy	Not yet	Annually/ April	S.O. Team Leader Jeffrey Brokaw
3.3 Number and proportion of people involved with consultation and decision-making at the site.	Definition: Includes community members involved with park management planning. Unit: # and % (by site, gender)	The Nature Conservancy, local partner NGOs	Surveys	Annually Baseline: 1995 No official survey but assumed very low.	S.O. Team, The Nature Conservancy	Not yet	Annually/ April	S.O. Team Leader Jeffrey Brokaw

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Comments on Intermediate Result number 3: Selected sites are used initially since these will be pilot activities for the first few years.								

TABLE 5: PERFORMANCE MONITORING PLAN FOR INTERMEDIATE RESULT 4

PERFORMANCE INDICATOR	INDICATOR DEFINITION AND UNIT OF MEASUREMENT	DATA SOURCE	METHOD/ APPROACH OF DATA COLLECTION	DATA COMPILATION, VALIDATION, AND ANALYSIS BY MISSION		DATA REGULARLY AVAILABLE AT MISSION?	REPORTING	
				SCHEDULE/ FREQUENCY	RESPONSIBLE PARTY		SCHEDULE BY REPORT	RESPONSIBLE PARTY
INTERMEDIATE RESULT 4: Non-USAID funding attained or created for parks and reserves protection.								
4.1 Annual local government and NGO contributions for park protection and reserve protection.	Definition: Annual targets determined by projected government contributions in workplans. Unit: US\$	The Nature Conservancy, local partner NGOs; Information on actual contributions derived from Quarterly Financial Billing Reports to USAID.	Quarterly Financial Billing reports for each site will show government and NGO financial contributions.	Annual Baseline: 1991 = \$179,000; \$ 17,900 per site	S.O.Team, The Nature Conservancy	Not yet	Annual/ April	S.O. Team Leader Jeffrey Brokaw
4.2 Number of parks and reserves with long term management plans completed and updated regularly by GO/NGO partners.	Definition: This is a key indicator of a site's ability to achieve long term non-USAID support for its survival as a viable area. An updated financial plan indicates that a de facto management plan exists upon which were based the activities "costed out" and budgeted in the financial plan. These plans include the selection of the most important and feasible activities for park protection, and insure that sufficient income exists or can be realistically projected to cover these activities. Unit: Number of park/reserve sites.	The Nature Conservancy, local Partner NGOs.	Completed Financial Reports.	Annual Baseline: zero	SO. Team, The Nature Conservancy			
COMMENTS/NOTES:								

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TABLE 6: PERFORMANCE MONITORING PLAN FOR STRATEGIC OBJECTIVE'S CRITICAL ASSUMPTIONS

PERFORMANCE INDICATOR	INDICATOR DEFINITION AND UNIT OF MEASUREMENT	DATA SOURCE	METHOD/APPROACH OF DATA COLLECTION	DATA COMPILATION, VALIDATION, AND ANALYSIS		DATA REGULARLY AVAILABLE AT MISSION	REPORTING	
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STRATEGIC OBJECTIVE: Protection of selected LAC parks and reserves important to conserve the hemisphere's biological diversity.								
1. Social and political unrest does not jeopardize the ability to improve park management.	Definition: Social and political unrest may involve guerrilla warfare, civil war, strikes, etc. Unit:	USAID LAC Missions and Embassies; The Nature Conservancy; local NGOs	Periodic informal updates from USAID Missions and cables from the State Department; quarterly reports and annual reports from The Nature Conservancy; periodic informal updates from The Nature Conservancy.	Quarterly or more frequently as necessary.	SO Team; The Nature Conservancy; relevant LAC Missions	Not applicable	At least semi-annually	S.O. Team Leader Jeff Brokaw; LAC Mission Environmental Officers
2. Host government support maintained or increased	Definition: Support may include financial, social, or political elements. Unit:	USAID LAC Missions and Embassies; The Nature Conservancy; local NGOs	Periodic informal updates from USAID Missions and cables from the State Department; quarterly reports and annual reports from The Nature Conservancy; periodic informal updates from The Nature Conservancy.	Quarterly or more frequently as necessary	SO Team; The Nature Conservancy; relevant LAC Missions	Not applicable	At least semi-annually	S.O. Team Leader Jeff Brokaw; LAC Mission Environmental Officers
3. Counterpart funding from government, LAC Missions, The Nature Conservancy, and local partner NGOs is forthcoming at anticipated amounts.	Definition: Counterpart funding as expected in USAID's cooperative agreement with The Nature Conservancy for the Parks in Peril program. Unit: US\$	USAID LAC Missions; The Nature Conservancy	Quarterly and annual financial reports from The Nature Conservancy; periodic informal communities with LAC Missions and The Nature Conservancy	Quarterly or more frequently as necessary	SO Team; The Nature Conservancy	Yes	Quarterly	SO Team Leader Jeff Brokaw
4.	Definition: Unit:							